



GMB LONDON REGION

www.gmb-asda.com/support

GMB YOUR VOICE IN ASDA

August 2021

Support Our Diverse Colleagues!

Colleagues,

Recently, you may have seen that Asda has launched their new “Inclusion Network”, a tool which is intended to support and encourage colleagues with diverse characteristics such as age, race, gender, or disabilities. GMB London Region welcomes this new network, however actions speak louder than words, and although Asda speaks highly of how they will support these colleagues it is unfortunately often not the case.



There is still no budget to cover reasonable adjustments in Asda stores, which means that store managers are pressured to cut costs by managing less able colleagues out of the business. GMB London Region has seen Occupational Health advise that reasonable adjustments are put in place for a colleague “where operationally feasible”, and Asda have said that it is not operationally feasible as there is no budget. One such example was where a member with OCD should be given a stylus so they didn’t have to touch the screen, and was told that the store would not provide this as there was no budget to purchase it.

ASDA GENERATES HUNDREDS OF MILLIONS IN PROFITS EACH YEAR

In a recent grievance outcome in the London area, it was confirmed to GMB London Region that the business does not oppose the discrimination of less able colleagues, such as the elderly or those with disabilities, and that Asda can treat them less favourably to other colleagues. GMB London Region condemns this response as outrageous, and a breach of the Equality Act 2010.

GMB London Region strongly urges all members who are treated less favourably due to a personal characteristic to make contact with us as soon as possible so we can support you. We will fight for your voice to be heard, and for you to be given the same opportunities and chances as your fellow colleagues.

If you would like to help fight for better working conditions, or are seeking support or advice, please speak to your local shop steward, contact our office at 01603 626492, or visit our GMB Members’ Support Centre at www.gmb-asda.com/support

Regards,

GMB Asda London Region

Protect yourself at work, join GMB London Region now!
www.gmb.org.uk/join