

GMB YOUR VOICE IN ASDA

March 2020

COVID-19 – Vulnerable Colleague Update!

Colleagues,

Earlier this week we told you about the update from Anthony Hemmerdinger regarding the full contractual pay for vulnerable colleagues self-isolating from the coronavirus.

Since then, we have raised in every meeting for an increase from full contractual pay of 2 weeks to 12 weeks for colleagues in the vulnerable category.

We can confirm to you now that ASDA HAS MUTUALLY AGREED TO THIS CHANGE and there is now full contractual pay for 12 weeks from the 23rd of March available to the following groups of Asda colleagues:

- Colleagues in the Extremely Vulnerable category
- Colleagues in the Vulnerable category
- Colleagues living with Extremely Vulnerable individuals in their household

This is fantastic news for our members and will be a massive relief to the thousands of ASDA colleagues with underlying health conditions which made them seriously at risk of hospitalisation due to this virus.

It is a testament to the work that can be done when colleagues have the support of their trade union behind them. Please tell your fellow colleagues about this change, and that the best way for us to continue securing changes like this one is to have more members join us and work together for better terms and conditions.

GMB London Region commends Asda for working with us on this, and we will continue to work with Asda to ensure that the best support is being given to all our members. We are currently working with the company on making sure the social distancing measures are being properly implemented in stores, acquiring further external security for our members' protection, and making sure all colleagues can work in a safe and secure environment.

If you would like more information, have concerns, would like support with this or other matters, please speak with your GMB Steward in store, visit our GMB Member's Support Centre at www.gmb-asda.com/support or phone GMB Norwich on 01603 626492

Regards,

Nathan Clarke

GMB National Shop Steward

GMB London Region

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