

Colleagues OUT, Agency IN!!

Colleagues,

ASDA have just commenced mass collective consultation to cut colleague hours from Ambient Grocery and Home Shopping. The proposal also includes the removal of 844 Section Leader roles.

All of us have felt the effects of the recent redundancies and employment terminations in our stores this year. To recap, we've had consultations in all stores for People, Cash Office and Checkouts. We've had over-contract consultations in 25 stores nationwide, and a further 68 stores subject to informal consultations. There have been approximately 300 colleagues made redundant this year so far, not including colleagues terminated with offer of re-engagement on a new contract. In addition, colleagues have seen significant reduction in their contracted hours. We now have these job losses being proposed in Ambient Grocery and Home Shopping departments, as well as various Section Leader positions.



It would appear from all this activity that ASDA feel they do not need the volume of colleagues that they employ. **This is at a time when sales within the business are increasing.**

However, despite ASDA insisting they do not need our experienced dedicated members, GMB are aware that several stores in the GMB London Region are making plans to hire agency staff to cover the shortfalls in colleague numbers. There are ASDA sites where agency staff are routinely used.

If there is work available in stores why is this not being offered to our GMB members? GMB will be requesting an answer from senior ASDA Management upon their view of this.

If you are affected by this most recent redundancy proposals, if you're aware of agency staff being employed in your store, or if you have questions about ASDA's use of agency staff, please speak to your local GMB Shop Steward or visit the GMB Member's Support Centre at www.gmb-asda.com/support

Regards

Nathan Clarke

Nathan Clarke — GMB National Shop Steward
GMB London Region

For assistance visit the GMB Members Support Centre

www.gmb-asda.com/support