

Consultation Update

Colleagues,

As part of ongoing consultations into the proposed “New Contract” that Asda wants to roll out across the business, GMB London Region have received figures and statistics from Asda regarding the current Contract 6.

According to Asda, since March 2017, there have been 20,803 voluntary sign ups to Contract 6, out of a business of approximately 120,000 colleagues. 5,006 of these are Section Leaders, where any promotion must be done on the terms of Contract 6 and as such not strictly voluntary. Of the remaining 15,797 colleagues this will include those who want to drop a day, change a shift, or in some way alter their contract which in almost all circumstances would lead to being moved to Contract 6.



For us, this begs the ultimate question: Does anyone really want these terms and conditions? With the proposed contract still not reaching the £1 per hour premium that Contract 6 had in 2017, no guarantee that the proposed contract won't be aligned with minimum wage next year, what incentive is there for anyone to sign up to it?

We feel that the answer is: There isn't. This is why we have surveyed our members to find out what they want in a contract, and with these responses in mind we have submitted a counter proposal defined by our members.

This counter proposal was submitted to Asda at Asda House in Leeds in a GMB demonstration whereby GMB members from across the country marched down to CEO Roger Burnley's office building to have the voice of our members heard loud and clear: “Your Choice” is **NO CHOICE**. We don't want this contract, we want to be treated with the dignity, respect and fairness that has been earned through years of service to this company.

If you'd like to know more about the counter proposal, or about the demonstration that supported it, please speak to your local GMB Shop Steward or visit our GMB Members' Support Centre at www.gmb-asda.com/support

Regards,

A handwritten signature in black ink, appearing to read 'Nathan Clarke'.

Nathan Clarke
GMB National Shop Steward
GMB London Region