

## Second Discount Cards

Colleagues,

You may have seen in your store that colleagues are now receiving an additional discount card that can be given to your nominated user. Additionally, the nominated user can now be anyone living in your home address.

This is great news for colleagues living with family or friends that shop at Asda regularly. But only if they remember to use the privilege responsibly...

The disciplinary policy states that: -



**Breach of colleague discount card rules or conditions by the colleague where the colleague obtains goods or financial gain outside of the terms of the card.**

Is a **GROSS MISCONDUCT** offence; a serious breach of company policy which could result in you being investigated, which could ultimately lead to your dismissal.

**Minor breaches of company policies, procedures and rules e.g. Discount card (i.e. nominated user misuse where the colleague has no knowledge of the misuse) [...]**

Is a **MISCONDUCT** offence; a breach of company policy which could result in you being investigated and receiving a written warning and 6 month loss of bonus, even if you were not aware of the misuse.

Don't take the chance of putting your job in the hands of someone irresponsible. If you do nominate a user for your second card, ensure you trust them and make absolutely clear the rules around the card's use. You are putting your job in the hands of a friend or family member, make sure they respect that.

If you have further questions regarding colleague discount card rules, please speak to your GMB Steward or visit the GMB Member's Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support)

Regards

*Nathan Clarke*

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**For assistance visit the GMB Members Support Centre**

**[www.gmb-asda.com/support](http://www.gmb-asda.com/support)**