



GMB NEWSBRIEF ASDA STORES GMB – YOUR “VOICE” IN ASDA

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SECURITY PODIUM BUSTERS

Dear Colleagues,

In H&S Newsbrief No3, we explained to colleagues that ASDA senior management had made it clear that only fully trained Security Guards were allowed to undertake the Security duties and work on the Security Podium.

ASDA management confirmed that nobody should be asked or forced to put on a security jacket/shirt, nor be asked or forced to undertake security podium duties. There is a new Security Management structure, and Security Guards no longer reported to GSMS. Colleagues know that Security Guards have to be extensively trained, and also need a records check. It is more than signing a piece of paper called a Unit 5. That will not protect colleagues who are not trained Security Guards covering on Security Podiums.

Recently an email has been sent to ASDA Regions from the Security Department, saying that the company has agreed with GMB that colleagues employed in store can cover Security Guards on the Security Podium. **This is not true.** Both ASDA senior management and GMB trade union take Security very seriously, and we have not agreed to a watering down of the training requirements that need to be undertaken to be a Security Guard, even for covering a Security Guard on breaks on a Security Podium.

GMB members please note: ***You are advised not to undertake Security Podium duties unless you are properly and fully trained as a Security Guard, and you are competent to undertake such duty. Do not place yourself and your colleagues at risk. You can politely refuse to undertake such duties in compliance with the 1974 Health and Safety at Work Act.***

If colleagues are unsure and need advice, please see your GMB steward, or contact your GMB Regional Organiser.

Yours Sincerely,

Mick Rix

Mick Rix
National Officer
GMB

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