



GMB YOUR VOICE IN ASDA

August 2021

STOP THE MEETING – Ask For A GMB Rep!

Colleagues,

One of the most frustrating parts of representing our members in GMB London Region is when we have not been contacted for representation at the beginning of a formal process, as it makes it harder for us to support and advise you when we come into the process halfway through, and could result in a less favourable outcome.

GMB Members have the right to representation in any meeting, and can request that a trained GMB Representation attends with them. This could be an attendance meeting, health and wellbeing meeting, investigation meeting, disciplinary hearing, flexible rota change meeting, consultation meeting, and many others.

Members are constantly telling us how different meetings go when they have a trained GMB Representative attend with them, either with a more favourable outcome, or just by the managers being more respectful and professional towards them when our representatives are there.

If you're asked to attend any meeting, we strongly recommend you state the following before continuing:

I would like my GMB Representative to attend, and I will adjourn this meeting until they are here

You should then make contact with GMB London Region, either through our support centre or by contacting our office on the details below. Your Asda policies state that the managers must allow you to adjourn the meeting so that the representative can attend, even if they have to wait until another day.

Note: ONLY CURRENT GMB MEMBERS RECEIVE GMB REPRESENTATION. If you're not a member already, you are not protected at work! Visit www.gmb.org.uk/join NOW and take action to protect your employment!

If you would like to help fight for better working conditions, or are seeking support or advice, please speak to your local shop steward, contact our office at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

Regards,

GMB Asda London Region

For assistance visit the GMB Members Support Centre
www.gmb-asda.com/support