

**GMB**

ASDA

**GMB LONDON REGION**[www.gmb-asda.com/support](http://www.gmb-asda.com/support)

GMB YOUR VOICE IN ASDA

August 2022

## SECURITY COMING BACK IN HOUSE

Dear members,

Since 2018 GMB have questioned ASDA about the use of 3<sup>rd</sup> party security guards and stressed that ASDA should only use ASDA employed security colleagues and not externally proved guards.

This is due to the poor standards seen from 3<sup>rd</sup> party security and that the 3<sup>rd</sup> party security only cover the front doors.

ASDA employed security colleagues not only cover the front door but are also there to protect customer and colleagues throughout the store.

Last week ASDA have agreed that the use of 3<sup>rd</sup> party security is not providing the security cover required for the business and have decided to cancel the contracts they had with Mitie and Amberstone Security.

Due to this ASDA and the respective companies have begun briefing the 3<sup>rd</sup> party security guards that, in conjunction with Mitie and Amberstone a consultation to TUPE in from Mitie and Amberstone to Asda Security colleagues will commence. The end date for TUPE process will be Monday 7th November.

We are aware that some of the 3<sup>rd</sup> party security colleagues do not work for Mitie or Amberstone but are sub-contracted from other companies, this could potentially put their job at risk as they will not be part of the TUPE process. GMB would urge those in this position to contact us NOW.

Furthermore, once the TUPE process has been completed GMB would expect ASDA to look at the coverage and allocation within security and therefore further changes may commence.

If you are impacted by the security changes or currently work within Security, please speak to your local shop steward, call GMB upon 01603 626492 or visit the GMB Members' Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support)

**GMB Asda London Region**

### ASDA Security!



For assistance visit the GMB Members Support Centre  
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