

GMB YOUR VOICE IN ASDA

January 2020

FISH AND MEAT COUNTERS NO MORE

Colleagues,

Today, Asda have begun briefing colleagues of their intention to close down and remove 335 fish counters and 68 meat counters across the business.

This is after a long trial during 2019 where Asda reviewed the business benefit of maintaining these counters, and found that it would be far more beneficial to close them and utilise the space for other use.

Yesterday, Asda advised GMB that they will be triggering the flexibility clause in the new contract for fish and meat counter colleagues impacted by this change, and therefore it would not be a formal consultation, with no risk of redundancy. The clause would be used to move colleagues to other departments within the service family where there are hours available, and again confirmed that total contract hours will be protected.



In stores with less hours available than needed for impacted colleagues, Asda will employ these colleagues into areas of the business with the greatest need for support to benefit the customers. GMB London Region has asked Asda to carefully consider balancing that point with the individual colleague's personal circumstances and flexibility.

As advised in the new flexibility guidance, GMB members have the opportunity to bring a GMB shop steward in with them as representation, which GMB London Region highly recommends.

This process is running alongside another piece of employment activity involving colleagues working in the back office.

If you're impacted by these changes, or you need support and advice from GMB, speak to your local GMB Shop Steward, visit the GMB Members Support Centre at www.gmb-asda.com/support, or contact our office at 01603 626492

Regards,



Nathan Clarke
GMB National Shop Steward
GMB London Region

For assistance visit the GMB Members Support Centre
www.gmb-asda.com/support