



## For GMB Members in ASDA STORES

GMB – YOUR “VOICE” IN ASDA

April 2014 - 78

# UPDATE ON CLOSURE OF YOUR CANTEENS

Dear Colleagues,

On 9<sup>th</sup> April 2014 your GMB National Forum Reps and GMB Organisers met the project manager and senior representatives of the company with regards to the company proposals for canteen closures.

We took the opportunity to raise a number of important points regarding some of the actions that the company appear to be doing at some stores, and a home shopping centre affected by these proposals.

We raised concerns that at some stores it appeared that it was a “done deal” to close the canteens, and that some staff were being told they had to redeploy. At some stores, there was evidence that the company had measured up to refit the canteen with vending machines. At a particular home shopping centre, we had been told that company were going to close the canteen this coming week. The company undertook to go back to these stores and make it clear that the consultation was far from concluded, and that no decisions had been made by the company.

There are to be further face-to-face consultations with the company on this matter in the next two weeks. GMB is collating many views and ideas from members, and will be submitting these to the company formally in writing in the coming week or so.

In the meantime, local GMB Reps (and, in the absence of a local GMB rep, your GMB Regional Organiser) should be invited to local consultations at stores with colleagues potentially impacted by these proposals, to provide support, and also to gauge your views to mitigate any compulsory redundancy. The company should also be freezing vacancies where colleagues are potentially impacted, to ensure **“in the event the company follow through with their proposals”** that those colleagues are protected if they decide to redeploy, and can have reasonable alternative offers of employment along with their contracted hours.

*Mick Rix*

Mick Rix  
National Officer

FOR PROPER REPRESENTATION AND PROTECTION AT WORK  
JOINING THE GMB HAS NEVER BEEN SO EASY  
[www:gmb.org.uk/join](http://www:gmb.org.uk/join)

YOUR VOICE IN ASDA