

SHAMEFUL MANAGEMENT OUT

Dear members,

We've seen over the last few years of the Equal Pay Claim that ASDA seems to be quite comfortable with sex discrimination existing in their company, and promotes the idea of paying men more than women.

It seems that this discrimination extends to line managers. A GMB representative recently attended a meeting with a female GMB member and ASDA management, where the male manager was interrogating the member on the nature of her periods.



This manager also confirmed that the store had instructed the Security Section Leader to follow our member around the store and record her going into the toilet over the course of several days. ASDA are not allowed to monitor what their colleagues are doing every second of the day, and we are challenging the store on how they are breaching the Data Protection Act, and their own CCTV policy.

During the meeting, the note taker also stated "I'm sorry that these questions are making you uncomfortable", however chose to do nothing about it. GMB has supported the member in raising a grievance against the meeting manager for his concerning behaviour and poor conduct in the meeting.

GMB WILL NOT TOLERATE IGNORANT, DISCRIMINATORY, UNPROFESSIONAL MANAGERS IN ASDA.

Remember: NEVER go into a formal meeting without your GMB Representative. We're there to protect you from the poor conduct of rogue management, and will always ensure you have a correct and fair meeting.

If you are impacted by this issue and would like assistance, or you are seeking support or advice on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

GMB ASDA London Region

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