

# Asda-GMB H&S Briefing

## Latest updates

Asda & GMB are both highly committed to providing a safe environment for colleagues to work in, and customers to shop in. It is important that Health & Safety matters are discussed at a local level so any potential issues or hazards can be identified and resolved as soon as possible.

### What does this mean?

Last year the Local Collective Consultation Forum (LCCF) was introduced, and are the legally elected body for any potential consultation. The legal authority for consulting on Health & Safety was also transferred to this group.

Asda fully respects GMB's decision not to be associated with this group, and has taken steps where necessary to keep these functions separate. One area where GMB & ASDA have committed to work together is in respect of Health & Safety, because of its importance for all colleagues on a day to day basis.

This means that straight after the LCCF monthly meeting a Health & Safety meeting will take place which the GMB will be part of, and this time should be spent having a two-way productive dialogue about:

- Any potential hazards or areas of concern that are in the store and anything that needs to be done to mitigate this
- Any accidents or RIDDOR's that have taken place and what action has been taken on the back of the accident to ensure that this does not happen again
- Any additional subjects communicated by the Health, Safety and Environment team

Working together to ensure that Health & Safety is a priority for everyone leads to a safer working environment for all colleagues; reduction of accidents to colleagues or customers and fewer absences in relation to work related injuries.

We do all need to play our part in protecting our colleagues. If you have any questions or queries about how this will work then please contact your H&S rep in store, your SMP or the Labour Relations Team who can provide any necessary guidance