

**GMB**

ASDA

**GMB LONDON REGION**[www.gmb-asda.com/support](http://www.gmb-asda.com/support)

GMB YOUR VOICE IN ASDA

March 2020

## Bank Holiday Working 2020

Colleagues,

During the collective consultation on the new contract last year, one of the elements that GMB pushed and won a concession on was reducing the number of bank holidays that colleagues could be forced to work from all of the non-festive to just 3 of them. Asda's decision was to use this year as a "Trial year" to determine if this change was something that they could work with permanently.



All Asda store leadership teams were instructed to have discussions with their colleagues to determine which bank holidays they would be working over the coming year, so they could plan their rota's accordingly. You may have seen in the Asda Huddle Note that these were to be completed by Friday 13<sup>th</sup> of March.

GMB London Region are wanting this "Trial year" to be a success so that we can secure the 3 bank holiday working rule as a permanent feature of our members' contracts, and avoid further erosion of our terms and conditions. We have asked our local GMB Shop Stewards to speak with members in their stores and find out if these discussions have been taking place, and to prompt management if it had not been done.

Due to the ongoing COVID-19 outbreak and the effect this is having on our business, we understand that there are pressures on managers right now to maintain the shop, and this makes conducting bank holiday flexibility discussions difficult to have time for, so we will be asking Asda to take this into consideration when determining the success or otherwise of the trial.

If you're a GMB member needing support or advice about this matter, or any other issue you have in the workplace, speak to your local GMB Shop Steward, visit [www.gmb-asda.com/support](http://www.gmb-asda.com/support), or call our office at 01603 626492

If you would like to become a GMB member and join tens of thousands of others working together for better terms and conditions, you can join at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

Regards,

A handwritten signature in black ink, appearing to read 'Nathan Clarke', is written over a light grey dotted background.

Nathan Clarke  
GMB National Shop Steward  
GMB London Region

For assistance visit the GMB Members Support Centre  
[www.gmb-asda.com/support](http://www.gmb-asda.com/support)