

Office & Bakery Consultations: UPDATE

Colleagues,

After many weeks of discussion in consultation with Asda, we have had a development for our members impacted in the bakery and combined back office consultation proposals.

Feedback provided to Asda by GMB highlighted that there are A2 stores impacted by the combined back office proposal that should not be in the scope of the consultation, as they run a different back office operation to superstores. After investigation, the business has agreed with our position on this and have removed 35 stores from the consultation. In the London Region these stores are Walthamstow, South Wootton, Rayleigh and Hemel Hempstead. Additionally, all Gatekeeper colleagues have been removed from the consultation and currently face no impact to their role.



In a similar vein, feedback provided to Asda from GMB spoke of stores impacted by the bakery proposal which did not have scratch bakery operation. Again, the company have agreed with our position and after conducting an investigation, have removed 38 stores from the bakery consultation. In the London Region these stores are Ipswich Stoke Park and Ware.

This is a fantastic development for our members and illustrates the value that collective consultation has even now. Without the feedback generated from GMB members and passed through your shop stewards to the consultation group, these amendments may never have been made.

Collective consultation on the 5 proposals continues, with the next meeting with GMB scheduled for the 15th of January, where we will be getting first-hand experience with the Combined Back Office trial in that store.

If you would like more information on the consultation, or wish to join to secure representation in your one to one meetings, speak to your GMB Shop Steward or visit the Members' Support Centre at www.gmb-asda.com/support

Regards,

Nathan Clarke
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GMB London Region