

GMB

ASDA

GMB LONDON REGIONwww.gmb-asda.com/support

GMB YOUR VOICE IN ASDA

JULY 2022

ASDA STAMFORD HILL CLOSURE

Dear members,

As you may be aware, in May ASDA opened a consultation into a proposal to close the North London supermarket of ASDA Stamford Hill, due to the store no longer being profitable.

Over the course of several weeks, ASDA met with the consultative body of colleagues elected from the Stamford Hill store, chaired by GMB. During this process, they were shown financial figures which clearly and irrefutably demonstrated that the store was losing significant sums of money on a yearly basis, and there did not seem to be any reasonable way to correct this.



ASDA has now chosen to enact the proposal and proceed with plans to shut the store on 11th September. GMB and the consultation body put forward strong proposals to ASDA that would mitigate the impact of the store closure, and in the outcome of that consultation significant concessions have been achieved during consultation that will help to support impacted members.

The premium location rate of pay will be protected for one year for those colleagues who move to a store that does not pay the London weighting rate of pay. The surrounding ASDA stores in that area also have the option of employing over their allocated contractual hours to protect jobs and reduce compulsory redundancies, and we are confident that with the number of vacancies and positions currently held by temporary colleagues, it is very unlikely that there should be any compulsory redundancies.

For those that do leave ASDA, the redundancy package is significantly better than statutory, especially for hourly paid colleagues with only 1 years' service who would not normally see any redundancy pay. Pay in lieu of notice will also be given to any colleague who's notice period goes beyond the store closure date, and colleagues with 18 or more years length of service will keep their discount card for life.

The individual one-to-one consultation meetings will now be commencing, and GMB London Region recommends that all GMB members get in touch at the earliest opportunity to request representation for their one-to-one meetings, so that we can continue to support you for the rest of the process.

If you are impacted by this proposal and would like assistance, or you are seeking support or advice on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

GMB Asda London Region

For assistance visit the GMB Members Support Centre
www.gmb-asda.com/support