

GMB

ASDA

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GMB YOUR VOICE IN ASDA

MAY 2022

SECURITY ONLY DO SECURITY

Dear Members,

In recent months, we have seen an increase in managers telling our security colleagues to fill shelves, collect baskets or trolleys.

Security colleagues are informing GMB London Region that managers are saying whenever there is more than one security colleague working or the store is quiet, they must work in other areas of the store.

Those managers have attempted to use the threat “Are you refusing to follow a reasonable request” as a way to bully Security colleagues to undertake non security roles within the store.



GMB would like to clarify to those managers, “IT IS NOT A REASONABLE REQUEST.”

It would however be a breach of the Store and colleague safety policy to attempt to use the security colleagues for other tasks. It is also very poor management to attempt to bully and threaten colleagues.

The policy states “*Security colleagues should not be used on non-security tasks*”

Moving security colleagues from their role puts our customers at risk, colleagues at risk, stock at risk and potentially the ASDA Brand at risk.

GMB would encourage GMB members who are security colleagues to politely refuse to undertake non security tasks and immediately report to GMB London Region.

If you are seeking support or advice, please speak to your local shop steward, contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

GMB Asda London Region

For assistance visit the GMB Members Support Centre
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