

## Hosts, Porters & George Desk: UPDATE

Colleagues,

Asda have announced that the consultation proposals that impact George Desk, Porter and Self Checkout Host colleagues have been agreed to by the exec board and will be implemented by the business.

Individual one to ones will commence from Monday the 21st of January for impacted colleagues.

With this, Asda have also announced that they have decided to enforce the flexibility clause in the terms and conditions of contract 6. This means that if there is a contract 6 colleague impacted by the consultation, and there is a suitable alternative role in the store which matches the current total contract hours, the colleague will be moved into that role to prevent redundancies on the department. The remaining old contract colleagues will be left to share the remaining hours amongst themselves.



**Keith Dixon, GMB Lead Role Officer - London Region says "It is concerning that Asda have decided to use this flexibility clause for those on Contract 6 at this time. Colleagues would not have been aware that they could be refused to be consulted with, denied the option of redundancy, and forcibly removed from their own department. Asda should have made the colleague aware of this in any discussion about Contract 6."**

As a GMB member, we strongly recommend you seek GMB representation in your one to one meetings. Our GMB stewards are fully trained in one to one representation and have been armed with the resource and knowledge to assist and support our members during these meetings.

To arrange representation, or if you would like to know more about the process, speak to your local shop steward or visit our members' support centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support)

Regards,

Nathan Clarke  
GMB National Shop Steward  
GMB London Region