

**GMB**

ASDA

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GMB YOUR VOICE IN ASDA

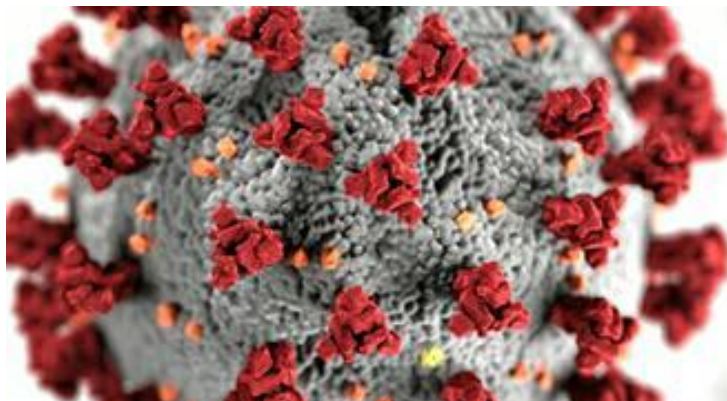
March 2020

COVID-19 – 24 Hour Stores

Colleagues,

As you've probably seen, due to the ongoing COVID-19 pandemic, many of Asda's customers are buying large quantities of stock, and bulk buying many common commodities. This is resulting in a number of stores having empty shelves.

Asda are planning to change the opening hours of a number of 24-Hour operating stores in the London Region by closing these stores to the public at midnight.



Our night periods are when the great majority of replenishment takes place, which customers are aware of. Due to the massive increase in bulk purchasing by customers, and the reports of aggressive and violent incidents towards Asda colleagues, the decision has been made to protect them by closing the store to the public from midnight onwards.

There are a number of colleagues rota'd to these times who are working in a job role that would no longer be necessary once the store is closed, for example Security or Checkout colleagues. These colleagues could be asked to assist the store by working in other departments during the night period, or working during the day to assist with shortfalls in colleague numbers. Colleagues being asked to work in other departments temporarily will receive full training and appropriate equipment to work in those areas.

Colleagues impacted by these changes will see no financial detriment in their pay, and any colleague asking to flex out of their night premium hours will still see their pay protected for the duration of these temporary changes.

If you're a GMB member needing support or advice about this matter, or any other issue you have in the workplace, speak to your local GMB Shop Steward, visit www.gmb-asda.com/support, or call our office at 01603 626492

Regards,



Nathan Clarke
GMB National Shop Steward
GMB London Region

For assistance visit the GMB Members Support Centre
www.gmb-asda.com/support