

# TWILIGHT REPLEN CONSULTATION UPDATE

Dear members,

GMB London Region's National Reps have made visits to the ASDA stores that have been running the trial twilight replenishment process. What we have seen made us extremely concerned and disappointed around ASDA's complete inability to run a trial correctly.

Over the last few weeks of consultation, GMB has fed back to ASDA that there were major issues in virtually all of the trial stores. Ranging from a largely over-contracted twilight team, to colleagues being forced out of ASDA if they didn't want to be part of the trial, and even some stores where there were almost no twilight colleagues at all.

Despite GMB also raising serious concerns around health and safety regarding the trial process, in every store visited they were not following the health and safety rules, putting many customers and colleagues at risk of serious injury.

GMB has proposed to ASDA that due to the massive failure to run a correct trial, ASDA should consider extending the trial in order to actually test the premise of the business case. GMB and its members do not feel at all comfortable with putting over four thousand colleagues at risk of redundancy dismissal based on a sham trial of the twilight process.

We hope that ASDA will seriously consider this counter-proposal and not proceed with putting the livelihoods of thousands of loyal colleagues at risk based on falsehoods.

If you are impacted by this issue and would like assistance, or you are seeking support or advice on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support)



## GMB ASDA London Region

For assistance visit the GMB Members Support Centre  
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