



26 April 2017

To all Asda Lead Officers and National Reps

Dear all

RE: ASDA FLEXIBLE CONTRACTS

I wanted to update you on the position regarding flexible contracts.

Across the stores we are, not surprisingly, getting a lot of questions and feedback from members, much of it in relation to what flexibility means in reality.

I suggested, on behalf of GMB, that we set up a joint working group to whom issues can be fed in and that group can meet fortnightly to discuss and attempt to resolve the issues. I'm delighted to say that Asda agreed our request and we have 3 full time officers and 2 senior reps from our side and they are:

Giovanna Holt, Ruth Bennett, Michael Hopper, John Warcup and Nathan Clarke

The first meeting of this group is this week.

I know a lot of the nervousness is around how flexibility will be implemented in stores on a day to day basis and Asda have produced additional guidance in a booklet to detail what is and what isn't intended by "flexibility."

I know there is a lot to consider and that the contracts will mean different things to different Asda colleagues. Please encourage members to speak to store reps or GMB officers to raise any questions or concerns they have, so that these can be fed into the working group, as I know the group will be doing all it can to allay the concerns about the unknown, that people have.

Regular updates will follow from meetings.

There is still a lot of time before colleagues need to make a decision. Let's use that time to ensure everyone is clear on what it means to them and can therefore make an informed decision.

Please ensure this is forwarded to all Asda reps in your region.

Thanks and best wishes.

Tim Roache
General Secretary

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