GMB YOUR VOICE IN ASDA

June 2022

JUNE PAYDAY — PAY INCOMPETENCE?

Dear members,

Month after month we are highlighting pay issues for members working within ASDA. This month is no exception.

GMB have submitted countless pay grievances last month due to ASDA's inability to correctly pay their workforce and are starting to do the same this month.

It is good that ASDA have decided not to hide the payslips this time, however members are now seeing that their pay is once again wrong.



GMB London Region are being inundated with calls from members who have not been paid correctly for the Jubilee Bank Holiday. It is disappointing that ASDA have failed so monumentally in paying our members correctly. ASDA have informed GMB that they are setting up interim payments for colleagues who are owed money, but we expect more issues as the interim payment system is known to be unreliable.

ASDA need to realise that our members are having to do without food, electricity, gas or paying their rent due to the incompetence of ASDA's payroll system. They are also incurring late fees and due to this their credit rating is being affected.

GMB recently met with Hayley Tatum to discuss these concerns and were informed that ASDA would be focusing upon trying to improve their payroll system however she did not instil GMB with confidence that ASDA wish to do this soon. Nor did she inform GMB that HRSS would be closing for several days and not processing any exceptions or pay queries.

The definition of incompetence is "the lack of skill or ability to do your job or a task as it should be done."

It should be the simplest thing to pay a colleague for the time they clock in and out to work. If ASDA are unable to achieve even that, do you think that the above might apply to this company?

Check your payslips, if your pay is incorrect, please speak to your local shop steward, contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

GMB Asda London Region

For assistance visit the GMB Members Support Centre www.gmb-asda.com/support