

**GMB**

ASDA

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GMB YOUR VOICE IN ASDA

January 2020

BACK OFFICE PROPOSAL 2020

Colleagues,

Today, Asda have begun briefing colleagues on a collective consultation process which has opened in regards to a proposal to once again change the operation in the back office, namely colleagues working in Admin, Compliance, People and Cash Office. Regional Gatekeepers are also impacted across the country.

Colleagues will remember the last back office consultation which took place in 2018/2019 which started the process of combining the roles across the three office departments. This proposal builds upon that and has significant hours reductions for all departments included in it.

Your GMB National Forum was invited to Leeds yesterday to open collective consultation for this proposal, which will be a 45 day process where your GMB forum representatives will have the opportunity to scrutinise and challenge the proposed changes, as well as discussing the prevention of job losses and potential redundancy packages in the event that the proposal does go ahead.

It is concerning that this same group of colleagues have once again ended up in a situation where their jobs are at risk, with some of them having gone through consultation 4 times in the last 2 ½ years, and GMB London Region will be putting forward to the business that it is unfair to continue putting our members in these departments through this process on a regular basis.

This consultation is running alongside another piece of employment activity involving colleagues working in fish and meat counters. A recruitment freeze has gone into effect at this time across all affected stores.

If you are impacted by these changes, or you need support and advice from GMB, speak to your local GMB Shop Steward, visit the GMB Members Support Centre at www.gmb-asda.com/support, or contact our office at 01603 626492

Regards,



Nathan Clarke
GMB National Shop Steward
GMB London Region



For assistance visit the GMB Members Support Centre
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