



GMB

ASDA



GMB LONDON REGION

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GMB YOUR VOICE IN ASDA

November 2019

CHANGES TO YOUR HOURS??

Colleagues

As you are now aware, all Asda Retail hourly paid colleagues have now had the new contract imposed upon them.

We now need to deal with the reality of the flexible clause in these new terms and conditions, and how we all ensure that they are not abused, and that our members are all treated fairly.

Dependent on your personal circumstances in your home life, or upon any protected characteristics you might fall under, changes made to your rota or department as part of the flexible clause could be in breach of Asda policy, or an infringement upon your rights.

If you are approached by your store to have a change imposed on you as part of the flexible clause, we would advise you seek advice and support from GMB London Region, as we have provided our reps with the tools at their disposal to ensure that your store is following the process correctly, and treating you fairly.

If this scenario happens to you, or you require GMB assistance for other matters, please speak with your local GMB Shop Steward, phone 01603 626492 or visit our GMB Member's Support Centre at www.gmb-asda.com/support

Regards,



Nathan Clarke
GMB National Shop Steward
GMB London Region



**For assistance visit the GMB Members Support Centre
www.gmb-asda.com/support**