

GMB

ASDA

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GMB YOUR VOICE IN ASDA

MARCH 2023

TWILIGHT CONSULTATION – 24HR STORES

Dear members,

As you may have seen from recent emails from GMB London Region, the consultation with ASDA on the proposal to move night ambient replen to twilight and night frozen replen to early mornings in 184 stores is still continuing past the statutory 45-day collective consultation period.

This is because ASDA had said they were creating a revised operating model for the proposal which aimed to take into account the many, many concerns and challenges that had been raised by the GMB Retail Forum during collective consultation. The company has said it will not be ready until our next meeting, which is scheduled for 30th March, however we've had some changes already.



The challenges raised by GMB have begun to bear fruit in the consultation. In last week's meeting, ASDA confirmed to GMB that after feedback was given around 24-hour stores in our consultation, which highlighted the risks posed to colleagues in the new model, the company have agreed to remove all 18 of the impacted 24-hour stores from the consultation.

THIS MEANS OVER 400 COLLEAGUES ARE NO LONGER AT RISK OF REDUNDANCY

This is fantastic news and shows the benefit of full constructive consultation between ASDA and GMB on proposals that affect our members. We'd like to thank the GMB members who continue to provide us with feedback and concerns about this consultation, your support is greatly appreciated.

If you are impacted by this issue and would like assistance, or you are seeking support or advice on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

GMB ASDA London Region

For assistance visit the GMB Members Support Centre
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