

MAJOR CHANGE INCOMING

Colleagues,

Asda have announced that they have begun to nationally collectively consult on 5 proposals affecting our members within Asda. The current plan is to begin individual one to one consultation with impacted colleagues after the collective consultation has closed, which would likely be in the start of the new year.

Three of these proposals involve a reduction in hours in most stores for the following departments:

Bakery – Baker Colleagues
Checkouts - Hosting & Porter Colleagues
Back Office - Admin, People & Cash Office Colleagues



Two of the proposals affects a small number of stores:

George - George Colleagues - Removal of George desks in 47 stores.
Petrol - Petrol Colleagues - Refits and conversion to unmanned in 19 stores.

Some of these proposals see significant reductions in hours based on trial projects that have not been in place for long, leading GMB London Region to be concerned that these trials have not had the opportunity to mature and show the potential failings and drawbacks of the new ways of working. We will scrutinise and if required challenge the trial results, but also witness the new processes in action to provide our members' feedback and criticisms to Asda nationally.

Further communication will be released which will go into specific detail on each individual proposal, how it impacts our members, and GMB's current stance on each.

Members can seek additional information from their GMB Shop Stewards. If you need support, advice or representation, please speak to the Shop Steward or visit our GMB support centre at www.gmb-asda.com/support

Regards,



Nathan Clarke
GMB National Shop Steward
GMB London Region

For assistance visit the GMB Members Support Centre
www.gmb-asda.com/support