

**GMB**

ASDA

**GMB LONDON REGION**www.gmb-asda.com/support

GMB YOUR VOICE IN ASDA

JUNE 2023

SACKED FOR HAVING LEUKAEMIA – UPDATE!

Dear members,

Recently we wrote to members to tell them about our member in ASDA Isle of Dogs who was sacked by the store for taking an extra 10 minutes to administer their leukaemia medication during their break.

This shocking and inhumane treatment by the store was brought to attention to GMB only at the appeal stage, as the member chose to engage with the investigation disciplinary meetings without trained GMB representation.



However, once we were involved at the appeal stage, we were able to support our member with their appeal, and bring the case to the attention of more senior management, raising our concerns that the treatment of our member was absolutely unacceptable.

FOLLOWING A THOROUGH APPEAL PROCESS, OUR MEMBER HAS BEEN REINSTATED WITH NO FURTHER ACTION AND FULL BACK PAY

This is a fantastic result and we're thankful to the ASDA management who have recognised that this should never have happened. As part of the outcome, recommendations have been made that managers who allowed this to happen will be spoken to, to understand why they chose to discriminate against a colleague.

Once again, we see the value in being a member of GMB, and we'd like to thank all our GMB members and members of the public who vocalised their outrage and offered their support to our member, it really made a difference, and all of us are stronger when we stand together.

If you are impacted by this issue and would like support or advice, or you are seeking assistance on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

GMB ASDA London Region

For assistance visit the GMB Members Support Centre
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