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GMB YOUR VOICE IN ASDA

OCTOBER 2018

NEWMARKET CONSULTATION CLOSED

Colleagues,

As a forum being consulted upon the proposal to close Asda Newmarket, we have exhausted the collective consultation process for Asda Newmarket, and have put forward all our outstanding points and recommendations regarding the site.

Asda Newmarket has suffered recent considerable losses in sales mostly due to its proximity to a Tesco superstore which was refurbished into a Tesco Extra in late 2015. This has had



a major impact on sales and subsequently the profit of the store. The high lease cost of Asda Newmarket means it needs to maintain high profit to offset its lease, which it has been unable to achieve for the past 3 years.

Our recommendations for impacted members in Asda Newmarket includes an insistence that, in line with treating all colleagues equally, Asda commits to providing the same redundancy package to colleagues in Asda Newmarket as has been secured for our members in Asda Enfield HSC.

As mentioned previously, the redundancy package secured for members in Asda Enfield HSC is above and beyond any which had been offered to hourly paid colleagues in recent history, and we have put forward that Asda must seek to treat all colleagues equally and fairly, and in a redundancy due to closure situation such as this where colleagues will have great difficulty in re-deploying through moving to another Asda store, our members in Newmarket should be afforded the same package.

We anticipate a decision from Asda's exec board in the next 2 weeks.

GMB members will be supported with representation during their final one to ones. If you are seeking support or advice from GMB please speak to your local GMB Shop Steward, or visit the GMB Member's Support Centre at www.gmb-asda.com/support

Regards,

Nathan Clarke

GMB National Shop Steward

GMB London Region

For assistance visit the GMB Members Support Centre www.gmb-asda.com/support