

## Contract 6: GMB Fighting For You!

Colleagues,

As you will have all seen, Asda have put forward a proposal to enforce the terms and conditions of Contract 6 onto all colleagues in the business, on a rate of pay of £9 per hour, which is 16p more than the current Contract 6 rate.

GMB had their first collective consultation meeting with Asda on this proposal on Tuesday the 9th of April. At this meeting we asked if the business agreed that even on £9 per hour a number of colleagues would still be financially worse off, and the business confirmed that this would be the case.



### **COLLEAGUES SIGNING CONTRACT 6 NOW WILL NOT HAVE THEIR PAY PROTECTED AND MANY ARE LIKELY TO EARN LESS MONEY THAN ON THEIR CURRENT CONTRACT**

Because of this, we advise members not to sign up to Contract 6 right now, and to disregard any comments that this is a "Done deal".

GMB opposes the enforcement of these terms and conditions onto our members on this dismissal and re engagement process, and we still believe that this contract with it's significant requirement for flexibility should be offered on a purely voluntary basis.

We are seeking the views and wishes of our members on this proposal so that we have a mandate to negotiate what our members want in regards to this contract. In these negotiations, more members backing us means a greater bargaining position and a higher likelihood of getting the right outcome in this process. GMB is a non-profit organisation, and act solely to acquire the best outcome for all members, which is why we focus so much on recruitment and organisation, as we truly are stronger together.

More information will be released on a regular basis. If you have questions or suggestions for the consultation process, or need support with a workplace issue, please speak to your local GMB Shop Steward, or visit our GMB Members' Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support)

Regards,

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GMB National Shop Steward  
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**For assistance visit the GMB Members Support Centre**  
**[www.gmb-asda.com/support](http://www.gmb-asda.com/support)**