

**GMB****UNION**

ASDA CONTRACT 6 PROPOSALS

ASDA have started collective consultation with GMB Union on proposals to put all hourly paid colleagues on Contract 6 and pay £9.00 per hour.

This affects all colleagues currently on contract 6 and more than 68,000 employees on 1 to 5.

The first meeting took place with GMB Union on Tuesday 9th April and weekly meetings have been scheduled with GMB Union national reps.

GMB reps and organisers will be asking GMB members to fill out a short Contract 6 & Pay Survey. This will help formulate our Counter Proposals and Pay Claim which we will submit to ASDA during the consultation process.

GMB wants to make sure you have a say on your pay, and the type of contract, you're on.

ASDA Contract 6 Proposals

All hourly paid contracts on Contract 6
£9.00 per hour (1.85% increase)
Differential with NLW 79p per hour
Sainsbury's rate is £9.20 per hour

April 2019 rates

The contract 6 rate - £8.84 per hour (2% increase)
Contracts 1 to 5 (National Living Wage) rate £8.21
per hour (4.9% increase)
Differential 63p per hour

The 2018 rates

The contract 6 rate is £8.67 per hour (2% increase)
Contracts 1 to 5 (National Living Wage) rate £7.83
per hour (4.4% increase)
Differential 84p per hour



Have your say on ASDA's Contract 6 proposals

Tell us what you think by completing our survey:
gmb.org.uk/contract-6

The 2017 rates

The contract 6 rate was £8.50 per hour
Contract 1 to 5 (National Living Wage) £7.50 per
hour
Differential 1.00 per hour

What the other Supermarkets Pay

Sainsbury's	£9.20 per hour (£9.80 in London)
Aldi	£9.10 per hour (10.55 in London)
Lidl	£9.00 per hour (10.55 in London)
Morrisons	£8.50 per hour
Tesco	£8.42 per hour (£9.10 within M25)

Until now, Contract 6 has been voluntary for existing ASDA colleagues. The ASDA proposals are a departure from this approach and it's important that the collective voice of ASDA colleagues is heard. The best way this can be achieved is through GMB Union.

GMB wants improved pay, job and hours security and collective bargaining for ASDA colleagues. Last year we surveyed members on the ASDA/Sainsbury's merger. 73.26% of GMB members believed ASDA colleagues pay should be comparable with the £9.20 per hour paid by Sainsbury's.

In the same survey 94.18% of ASDA hourly paid colleagues believe GMB Union should be able to negotiate pay and conditions on their behalf.

When ASDA introduced Contract 6 it was £1.00 per hour above the National Living Wage (NLW). The current NLW and Contracts 1 to 5 rate of pay is £8.21 per hour.

We understand you may feel anxious and concerned. Please speak to your GMB rep or organiser. We will keep you informed as things develop and make sure you have your say.


Yours sincerely

Gary Carter
National Officer

Join now for protection, support and advice.

Hand this form to your local GMB representative, or post it by simply writing 'FREEPOST GMB' on an envelope. You don't need a stamp or any other address details. Questions? Email us at info@gmb.org.uk or visit our website: www.gmb.org.uk where you can also join instantly.

PLEASE USE BLOCK CAPITALS

SIGN WHERE YOU SEE THE s

TELL US ABOUT YOU. This will help us do the best possible job for you.

Forename <input type="text"/>	Home address <input type="text"/>	Work address <input type="text"/>
Surname <input type="text"/>	Postcode <input type="text"/>	Postcode <input type="text"/>
Title Ms Miss Mrs Mr Mx		
Home phone number <input type="text"/>	Email address <input type="text"/>	Job title <input type="text"/>
Mobile number <input type="text"/>	Employer <input type="text"/>	Hours a week <input type="text"/>

THE IMPORTANT BITS. Please authorise the Direct Debit.

Instruction to your Bank or Building Society to pay by Direct Debit



Please fill in the form and send back to 'FREEPOST GMB'

Name & full postal address of Bank/Building Society

To the Manager of Bank/Building Society
Address:

Postcode:

Name(s) of account holder(s)

Account number

Sort code

Service User Number

9 7 4 3 3 0

Reference (FOR GMB USE ONLY)

Instruction to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB & if so, details will be passed electronically to my Bank/Building Society.

Signature(s)



Date

Banks/Building Societies may not accept Direct Debit instructions for some types of account.

PAYMENT DATE. Please select a payment date.

If you are paid monthly 1st* 8th* 16th* 23rd* Last day of the month* OR if you are paid 4 weekly 1st Friday 2nd Friday 3rd Friday 4th Friday
* or next working day

This is not part of the instruction to your bank or building society.

STAYING IN TOUCH. We want to make it as easy as possible to talk to each other.

GMB contacts members by email, phone and SMS about issues related to membership, membership services and campaigns.

Tick if you DO NOT wish to be contacted by: Email Phone SMS

GMB has a political fund to pay for political campaigning, which you can opt-in to for **1p a week**. In the past, the fund has helped win rights such as the minimum wage and maternity leave. There will be no detriment to you if you do not opt-in.

Do you want to opt-in to the political fund? YES NO

AND JOIN. I agree to abide by GMB rules.

Signed 

Date

Welcome to the GMB Union family!

To read the GMB rulebook please visit www.gmb.org.uk/rules For our privacy policy go to www.gmb.org.uk/your-privacy

You can change your contact preferences at any time by logging into your MyGMB area at www.gmb.org.uk/mygmb

FOR GMB
USE ONLY

Section

Branch
number

Membership
number

Join
date