



GMB

ASDA



GMB LONDON REGION

www.gmb-asda.com/support

GMB YOUR VOICE IN ASDA

JULY 2019

Superflexi Contract: SLOW & STEADY

Colleagues,

One to ones are currently occurring in all Asda stores across the London Region to discuss Asda's new fully flexible contract.

We have written to many of our members in stores without local shop stewards to advise them of when we will be attending their store, and to ensure their one to one is organised for that day so we can support them. We continue to advise all members to ensure that a GMB representative is present for their one to one meetings.

You have the opportunity to have at least 3 one to one meetings with Asda managers to discuss the new contract. If you do not agree to the new contract in these meetings, at your final meeting you would be issued 12 weeks' notice of termination of your terms and conditions, with re-engagement onto the new contract in November. You still have the opportunity to sign the contract at any point during this notice period.

Once your terms and conditions have been terminated, November 3rd, you will be immediately offered re-engagement with Asda for your role under the terms of the new contract. If you keep working at Asda, there would be no break in your length of service, and you would continue to work in your position and store on the new terms.

The point is: There is no need to rush into this contract right away. Our members have been telling us that they do not want this contract imposed or enforced on them, but it will be difficult to argue this to Asda if everyone is signing up to it in their first one to ones. Help us help you.

GMB London Region has now begun an indicative ballot process with all members to ask you if you accept or oppose this contract. GMB London Region shop stewards will be speaking with all members to tell you how this ballot process will work and a further explanation of why we are recommending our members choose oppose.

If you need help or support, representation in your one to one meeting, or would like to know more about the ballot please speak to your local GMB Shop Steward, or visit our GMB Support Centre at www.gmb-asda.com/support

Regards,



Nathan Clarke
GMB National Shop Steward
GMB London Region



For assistance visit the GMB Members Support Centre
www.gmb-asda.com/support