

Collective Consultation Update

Dear Colleagues

As you are all aware from the outset of this consultation process the company's stated position was to remove all canteen provisions including tea, coffee and toast from stores.

From the beginning of this process your union representatives have consistently pushed back on this initial proposal, involved themselves in a working group on canteens and ensured your voice was heard.

You will have been briefed in Store that the outcome of the ASDA Executive board meeting has resulted in agreeing to free tea, coffee and milk in all Stores with the addition of a 20% discount for colleagues on all Food to Go.

Vending machines, where they currently exist, will remain for confectionery and crisps.

ASDA have recognised the strength of feeling and opposition to the original proposals and this was put to Andy Clarke, CEO, when we last met. He has listened and recognised your views and opinions and clearly replayed these strongly to the Executive

Your collective voice and National Reps determination to deliver a provision which all colleagues will benefit from has been the driving force throughout this consultative process at National level.

You can, and do, make a difference as this announcement has shown. Your Union, your representatives, given your support has made all the difference in ASDA at senior level listening to the collective voice shows that we can, and have made a difference, on behalf of all colleagues across all Stores which was not the case prior to these consultations as you will all be only too well aware.

In conclusion we are hopeful that the discussions between ASDA and a Third Party in reference to the Photo Shops will result in a positive outcome in the next week or two, and it is also now clear that when we started this consultative process almost 5,000 jobs were at risk of redundancy, we now understand that this has been managed down to just over 200 that may be affected, many of whom have expressed a view that they wish to leave employment.

We will keep you updated as to on-going developments.

Yours sincerely,

Harry Donaldson

Harry Donaldson
National Co-ordinator

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