

The logo consists of the letters 'GMB' in white on an orange square background, with 'ASDA' in white on a black rectangular background below it.The background of the top banner is a stylized, orange-tinted image of the London skyline, featuring the Tower Bridge and several skyscrapers.

# GMB LONDON REGION

[www.gmb-asda.com/support](http://www.gmb-asda.com/support)

GMB YOUR VOICE IN ASDA

APRIL 2023

## SACKED FOR HAVING LEUKAEMIA!

Dear members,

28<sup>th</sup> February 2023 was Rare Disease Day. Upon this day, in over 100 countries around the world, awareness is brought to rare diseases, including cancer and Leukaemia, and the fight to find cures.



**I SUPPORT**  
**RARE DISEASE DAY**  
**28 FEBRUARY 2023**



RARE DISEASE DAY®

#RAREDISEASEDAY RAREDISEASEDAY.ORG

### **NOT HOWEVER WITHIN ASDA ISLE OF DOGS!**

On 28<sup>th</sup> February 2023 a GMB Member who had worked for ASDA for 36 years was SACKED, by ASDA's Operations Manager, because he needed to give himself leukaemia medication.

The member had been diagnosed in March 2022 with Stage A chronic Lymphocytic leukaemia. He made his managers aware of his medical condition. The reaction from the manager was "I don't know anything about Leukaemia, maybe you should work BWS"

The member worked nights and was keen to continue to live as normal a life as he could. He needed to take leukaemia medication and had informed his manager of this. ASDA had allowed the member to take his medication during his unpaid breaks.

On ONE occasion the member was accused of taking an extra 10 minutes on his break due to giving himself the medication and as a result the operations manager felt it was fair to SACK the member from the business. (Dismissed without any notice paid)

The member had no previous disciplinary warnings and was a dedicated ASDA Colleague.

***"This shows pure incompetence, ignorance and a lack of compassion for humanity."***

The appeal is pending, and we are sure the courts will address this clear discrimination, incompetence and failure by ASDA to treat a colleague like a human being.

If you are impacted by this issue and would like assistance, or you are seeking support or advice on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support)

## GMB ASDA London Region

For assistance visit the GMB Members Support Centre  
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