

BONUS

Colleagues

ASDA's Bonus is paid on the last Friday of February each year. In 2017 this falls on 24th February.

It's a day to celebrate the hard work that members throughout the business have put into looking after customers and the running of their stores in such a tough time in retail.

It is important to note that the bonus is discretionary and is paid based upon the hours worked throughout the year.

This however should not be affected by: -

- Normal paid holidays,
- Paid Statutory Maternity Leave and Paid Statutory Adoption Leave, (up to a maximum of 39 weeks only)
- Paid Statutory Paternity Leave (up to a maximum of 2 weeks only)
- Paid Shared Parental Leave (up to a maximum of 39 shared weeks only)
- Fertility Leave
- Bereavement Leave
- **Sickness related to a disability under the Equality Act 2010**
- Sickness related to pregnancy

If you feel your bonus payment has been reduced due to the above, please speak with your line manager in the first instance and if you require assistance speak to your GMB Steward or visit www.gmb-asda.com/support for advice.

Regards



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For Assistance visit The GMB Members Support Centre
www.gmb-asda.com/support

