

**GMB**

ASDA

**GMB LONDON REGION**[www.gmb-asda.com/support](http://www.gmb-asda.com/support)

GMB YOUR VOICE IN ASDA

JUNE 2019

## Superflexi Contract: GMB OPPOSE

Colleagues,

Asda's Exec board have made the decision to begin individual consultation on the proposed flexible contract. This Martini contract dictates that Asda can direct you to be anytime, anyplace, anywhere for the needs of the business.

This is after 2 months of collective consultation with your GMB Union, where we have unanimously told the company that we do not agree with the imposition and enforcement of a contract which is clearly not palatable to our members, hence the significantly low 15% voluntary sign up rate over the past 2 years.

GMB London Region's position is that the contract must have enhanced terms, or that the contract remains voluntary. We have also requested that Asda come to the table to negotiate pay and terms and conditions with GMB. Asda have not agreed to any of these requests and have decided to start a process of forcing the new contract upon you.

It is at this point that we now must go back to you, the members, to find out what you want your trade union to do. GMB London Region plans to ballot members upon the proposed contract, and if you are not happy with this imposition then we could be left with no choice but to include in the ballot some form of industrial action. Further details surrounding this ballot will be announced soon.

**GMB LONDON REGION ADVISES ALL MEMBERS: DO NOT ATTEND ONE TO ONES WITHOUT A REPRESENTATIVE. DO NOT SIGN NEW CONTRACT T&C'S AT THIS TIME.**

More information and guidance will be released shortly. In the meantime, your GMB London Region Shop Stewards are receiving specialised training to assist all members in the next stage.

If you need help or support, or want to know more about this contract, please speak to your local GMB Shop Steward, visit our GMB Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support) or phone 01603 626492

Regards,



Nathan Clarke  
GMB National Shop Steward  
GMB London Region



For assistance visit the GMB Members Support Centre  
[www.gmb-asda.com/support](http://www.gmb-asda.com/support)