

GMB YOUR VOICE IN ASDA

March 2020

Back Office 2020 – On Hold

Colleagues,

At the beginning of this year, GMB London Region has been in collective consultation with Asda regarding the proposals effecting members within Admin, People, Compliance, and Cash office.

We had closed collective consultation and the proposal was intended to go to the Exec board for a business decision on implementing the proposal, and to take into consideration proposals put forward by GMB during our meetings with the company.



However, clearly that has been very much overshadowed by the COVID-19

outbreak, and the impact that it is having on our members and the business. In every store across the country, it is now all hands on deck, and we are seeing vast and rapid recruitment taking place to ensure the shops can cope with the demand in these trying times.

With this in mind, the business has made the decision not to progress the back-office proposal any further and to put it on hold until at least 2021, where the matter would be reviewed at that time. This includes the trial that was ongoing in Supermarket stores. Impacted colleagues will continue to work in their current hours and job role, doing their vital job of keeping Asda shops running, stocked, and safe.

GMB London Region welcomes this decision and agrees that it would absolutely not have been the right thing to do to put our members at further risk of potential redundancy in the middle of this crisis.

During this public health crisis we would ask all of you to stay safe and take care of yourselves. GMB London Region has been responding to hundreds of members coming through to our support centre for advice, and we will continue to be there to provide assistance and support to any and all members.

If you would like more information on this, have any concerns, or would like support on other matters, please visit our GMB Member's Support Centre at <u>www.gmb-asda.com/support</u>

Regards,

Nathan Clarke GMB National Shop Steward GMB London Region

Join GMB online at www.gmb.org.uk/join-gmb

For assistance visit the GMB Members Support Centre www.gmb-asda.com/support