

Collective Consultation Update

Dear Colleague

As part of the on-going Collective Consultation process the National Shop Stewards and I met further with ASDA on Tuesday 16 February.

Following previous discussions a new selection matrix has been agreed and which now addresses the concerns originally raised by GMB in respect of George Desks and Pharmacy.

The joint working group reviewing the canteens had met the day before and were continuing jointly to explore viable alternatives to current proposals. This was on-going and will continue at present through the joint working group who report into the National Meeting.

GMB have requested additional details on how the possibility of the additional discount on Food to Go for colleagues would work in practice, combined with the request to approach a further two third party providers for canteens so as to ensure a broad approach.

No update, unfortunately, could be provided regarding the on-going discussion with an interested third party over the Photo Shops, however, we have been assured that pressure is being placed on the interested party to openly declare their position as soon as is possible.

Andy Clarke joined the meeting to listen to the concerns of the National Shop Stewards Group regarding the current situation and also the need to know what the future will hold for colleagues in Stores across the country. This resulted in a fair and frank listening session which was welcomed by Andy who has committed to attend forums as and when he can.

He also provided an overview of the company strategy into the future which was based on the three key pillars of:

- Customers
- Colleagues
- Shareholders

The next meeting is scheduled for Wednesday 24th February.

Just to confirm the key consultation discussion points for your information:

- Canteen Proposals: continue to work through potential viable alternatives, work is on-going
- Selling Champions: there is still at present limited feedback in this area
- George Desk Proposals: we have now an agreed Selection Matrix
- Pharmacy Proposals: agreement has been reached on a Selection Matrix for Pharmacy

Please ensure that you feedback any questions or issues regarding the above to your local Store reps so that they can be passed on for inclusion at our next meeting.

Just to conclude, the matter of Temperature in Store was raised as was the need for Andy Clarke to set out a clear vision for colleagues and their future, ensuring that no stone was left unturned in jointly working to minimise the impact of any potential job losses as a result of this process.

Yours sincerely,

Harry Donaldson

Harry Donaldson
National

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