

# BOOK YOUR HOLIDAYS, DON'T LOSE OUT

Dear members,

At the end of last year, GMB ASDA London Region were informed by ASDA Regional Management that approximately 35% of colleague holiday was still left to be booked.

During the COVID19 pandemic in 2020, holiday entitlement could be carried over into the next 2 years after emergency legislation amending working time regulations was passed to ensure that businesses had the flexibility to protect workers from losing their statutory holiday entitlement.

This meant that outstanding holiday from the 2020 and 2021 holiday years were carried over to allow colleagues to take their entitlement.

Except in specific circumstances, this will not be continuing into the 2023 holiday year, which starts from the first Sunday in April.

**Colleagues are at risk of losing substantial amounts of holiday.  
Take action IMMEDIATELY to book this holiday before it is lost.**

Make sure you book your current holiday entitlement to be taken prior to 2<sup>nd</sup> April 2023.

You can check how much entitlement you have remaining by viewing your payslip on OneASDA, where it will highlight your "Hol Hrs Remain". If you're not sure how to get onto your payslip, speak with your section leader or line manager so that they can assist you.

If you believe there were issues relating to COVID19 in 2022 that substantially prevented you from taking your holiday entitlement, or you were on agreed leave such as maternity or healthcare leave, speak with your line manager about how you might be able to carry some of your holiday entitlement over.

If you are impacted by this issue and would like assistance, or you are seeking support or advice on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support)



**GMB ASDA London Region**

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