



GMB LONDON REGION

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GMB YOUR VOICE IN ASDA

AUGUST 2024

BIG BROTHER WATCHING? – CCTV ABUSE

Dear members,

Ever feel like you're being watched? Depending on the ASDA store that you're working in, that may well be the case.

GMB London Region has encountered a number of instances recently where rogue managers are having their colleagues monitored without reasonable cause, in an attempt to find some act of misconduct to discipline them for.



CCTV should only be used when a specific allegation has been made against a colleague, or to investigate a theft or accident in the workplace. It should never be used to 'see if they've done anything wrong', when no allegation has been made against them. Stores that use CCTV to monitor break times or performance are likely to be breaching ASDA's CCTV license.

WOULD YOUR MANAGER LIKE IT IF THEY WERE FOLLOWED AROUND ON CCTV ALL DAY?

Breaching the company's CCTV license could result in the Security Industry Authority issuing a written warning against ASDA, revoke or suspend the license, or ultimately prosecute the company / individual for contravening the licence conditions, which is a criminal offence under Section 9 of the Private Security Industry Act 2001.

If you know that you're being followed around on CCTV by your store, or are aware of this taking place against colleagues, please get in touch so that GMB London Region can ensure that policy and law is followed correctly!

If you are impacted by this issue and would like support or advice, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

GMB ASDA London Region

For assistance visit the GMB Members Support Centre
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