



GMB

ASDA



GMB LONDON REGION

www.gmb-asda.com/support

GMB YOUR VOICE IN ASDA

December 2019

Correction: Festive Holidays 2019/2020

Colleagues,

Over the weekend Asda has produced a huddle note which changes the process for the festive bank holidays. The advice in this huddle note goes against the GMB London Region bulletin posted on the 29th of November.

GMB London Region had made repeated attempts to get hold of Asda over the last week to seek clarification on that bulletin, as it was being contradicted by advice from HRSS. We were ignored, and this new huddle note was published on Friday night with the following statement:

“All colleagues who are scheduled to work on Boxing Day 2019 and/or New Year’s Day 2020 and do not want to work must book a day’s holiday.”

The 29th November bulletin was based upon ASDA’s document “New Colleague FAQ” published during the contract consultation and provided to GMB which stated the following: -

“For this year only, if you are scheduled to work any of the above festive bank holidays this year and do not wish to work but would still like to be paid, there will be a process in place to make sure you are paid for your full contracted hours at your holiday rate of pay. You do not need to book a holiday.”

It is disappointing that Asda, Britain’s “Most Trusted Retailer”, has been sending mixed messages to us and our members on this matter. We have sought an explanation from Asda to ask why this change has been made after consultation. For now, all members are advised to follow the new huddle note guidance and book holiday for the festive days you wish to be paid for.

We apologise for any distress that this has caused GMB members, and we will endeavour to ensure that ASDA are consistent upon their communication in the future.

If you need representation, support or advice, speak to your local GMB Shop Steward, visit the GMB Members’ Support Centre at www.gmb-asda.com/support, or call our GMB Norwich Office on 01603 626492

Regards,



Nathan Clarke
GMB National Shop Steward
GMB London Region



For assistance visit the GMB Members Support Centre
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