



GMB LONDON REGION

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GMB YOUR VOICE IN ASDA

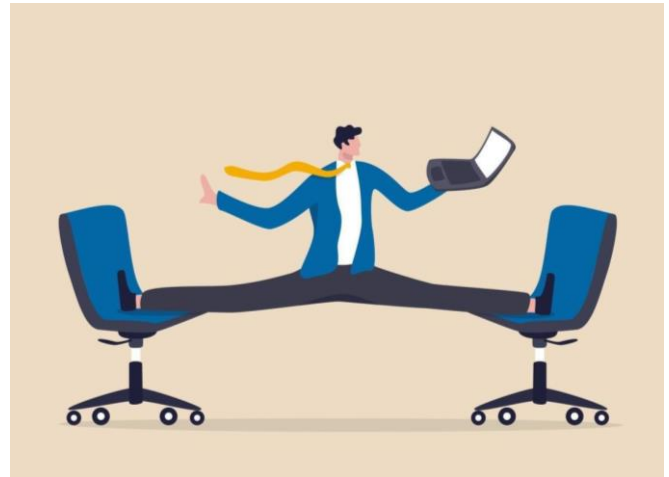
SEPTEMBER 2024

EASTGATE COLLEAGUE FLEXIBILITY TRIAL

Dear members,

ASDA have now started a trial in ASDA Eastgate in Basildon to realign the majority of colleague contracts in the store to a new rota.

ASDA says that the intention is that instead of the store's weekly hours fluctuating with sales, these hours will stay fixed throughout the year, aligned to the contract base.



The flexibility clause in the ASDA colleague contract is something that, historically, ASDA managers fail to implement correctly. GMB sees hundreds of examples of our members' personal circumstances being ignored or questioned, leading to formal grievance processes which we regularly win for our members.

For some time, GMB London Region has been telling ASDA that they need to start respecting our members' commitments outside of work, and not expect them to give up things like caring for their children or elderly relatives for the sake of putting beans on a shelf 2 hours earlier in the day.

GMB is also concerned that this trial may be yet another exercise in trying to find a way to cut hours and will be challenging any attempt by ASDA to make cuts in this store or others, especially while everyone in stores are crying out for the hours to do their jobs properly and safely.

If you are impacted by this issue and would like support or advice, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

GMB ASDA London Region

For assistance visit the GMB Members Support Centre
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