

NEWSBRIEF for GMB Members at CITY FM

GMB YOUR "VOICE" at CITY FM

January 2015 - 2

CITY FACILITIES – Company Re measurement

Dear Colleagues,

The company have made their announcement regards their re measurement and what they need to undertake. As such formal consultation is being held with colleagues on the proposed changes that the company are looking at. We understand that some colleagues may not completely understand the company proposal and may feel vulnerable as a result. GMB wishes to re assure you that you are not alone and assistance is at hand if you require such.

City FM have discussed their proposals with GMB, and your GMB full time officers are aware of the company proposals. The company at those stores identified that are affected (not all stores are affected), will discuss with colleagues their proposals with regards, 1) Potential Re Rota, or 2) a potential in reduction of contracted hours/ Re Rota. Colleagues will be asked to complete a company questionnaire regards colleague's flexibility, so that it can help the company plan accordingly, and help mitigate potential unnecessary redundancies.

The company has assured GMB that they will be open to being inventive and do all that they can to avoid redundancy, albeit there may be some colleagues that may be potentially impacted. For those colleagues that are GMB members and who require assistance during the consultation process, or those wishing to become GMB members, you may contact your GMB Lead Regional Organiser at:-

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Yours Sincerely, *Mick Rix* Mick Rix National Officer GMB

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