

Combined Back Office: UPDATE

Colleagues,

Asda have announced that the exec has agreed to enact the proposal impacting colleagues working in cash office, admin and as people clerks.

Earlier this year Asda agreed to remove 35 stores from the proposal as GMB highlighted that these stores, known as A2 stores, were already operating close to the proposed new business model and should not suffer an hourly reduction.



Recently, we have secured agreement that where the core tasks can be achieved without needing to alter the shift pattern of the impacted colleague, the store should endeavour not to move that colleague. This is an excellent result and should lead to less of an impact to our members' jobs.

GMB London Region attended trial stores where colleagues were working the proposed changes, and whilst there were initial misgivings about the changes the overall proposal worked well once implemented correctly, and colleagues did not mind the change. This successful implementation involved the smallest impact possible to the hours and working arrangements of the colleagues involved, which stores should endeavour to copy in one to ones.

First one to ones begin from the 14th of February. All GMB members are entitled to a GMB representative in their formal one to one meetings, and we would recommend members get in touch with GMB to secure their representation.

If you're looking to arrange one to one representation, or have other queries about issues in your workplace, speak to your local GMB Shop Steward or visit our GMB Members' Support Centre at www.gmb-asda.com/support

Regards,

A handwritten signature in black ink, appearing to be 'Nathan Clarke', written over a light blue circular stamp.

Nathan Clarke
GMB National Shop Steward
GMB London Region