

**GMB**

ASDA

**GMB LONDON REGION**[www.gmb-asda.com/support](http://www.gmb-asda.com/support)

GMB YOUR VOICE IN ASDA

March 2020

## COVID-19 Update – Vulnerable Adults

Colleagues,

GMB London Region has been in constant discussion with Asda to ensure that our members are receiving the best possible support during this crisis. Ever since the Government announcement of a potential 12-week self-isolation period for individuals who are most at risk from developing serious illness as a result of contracting COVID-19, or “Vulnerable Adults”, we have been speaking with members contacting us directly and offering them advice.

Today, we now have clear guidance upon how the vulnerable adults will be supported in Asda. I will be referencing two groups, the “Extremely Vulnerable” and “Vulnerable”. If you’re not sure which category you’re in, visit the Government website or speak with a medical professional.

The Extremely Vulnerable group will be contacted by the NHS this week by letter or text to inform them that they are in this category and they must self-isolate for 12 weeks to protect themselves. Asda will pay these colleagues full pay for those 12 weeks.

The Vulnerable group are today told that they should self-isolate from Asda for approximately 2 weeks from 23<sup>rd</sup> of March, to provide time for Asda to implement the means to adopt social distancing guidelines in stores. This is to keep them protected by limiting their social contact as much as possible.

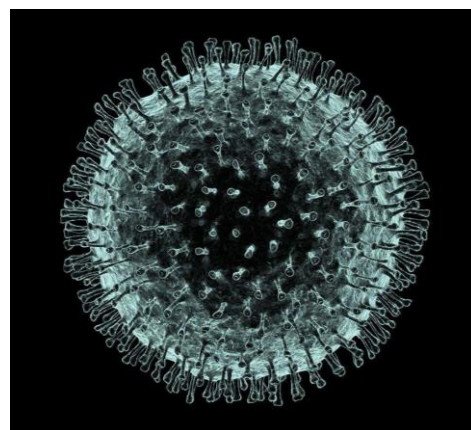
GMB London Region will work with Asda on this matter and if at the latter part of the two weeks we are not satisfied that the Government guidelines on social distancing are followed, we will strongly recommend to Asda that our members do not come back to work and will continue to be on full pay at home until it is safe.

This is an unprecedented set of circumstances, and we would ask all of you to stay safe and take care of yourselves. If you would like more information, have concerns or would like support with this or other matter, please visit our GMB Member’s Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support)

Regards,



Nathan Clarke  
GMB National Shop Steward  
GMB London Region



For assistance visit the GMB Members Support Centre  
[www.gmb-asda.com/support](http://www.gmb-asda.com/support)