

Holiday Pay Calculations

Dear Colleagues,

Christmas comes early to over **96,000** ASDA hourly paid colleagues - **Thanks to the GMB.**

Following ongoing discussions between the GMB and ASDA in reviewing the way in which Holiday Pay is now required to be calculated under the legislation we are delighted to inform you that ASDA have now completed the massive task of recalculating and rebalancing these calculations.

The result of this exercise now means that over **96,000** hourly paid colleagues will receive on average **£75** additional in their pay this week as a result of our work with the company.

A further group of just over 5,000 hourly paid colleagues may also be in line for a payment, however due to the way in which their hours have been recorded a further check is being made to ensure these calculations are accurate and that they are not overpaid or more importantly, not underpaid. Payment to those colleagues eligible will be made in the December pay.

Letters will be sent out with payslips this week to inform of the change to calculating holiday pay as this effectively is a change to terms and conditions.

I am sure that this will be welcome news to all GMB members who will benefit as a result of our discussions with ASDA especially at this time of the year.

Yours Sincerely,

Harry Donaldson

Harry Donaldson
National Officer

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