



GMB LONDON REGION

www.gmb-asda.com/support

GMB YOUR VOICE IN ASDA

DECEMBER 2024

CHRISTMAS WORKING

Dear members,

We'd like to wish you a Merry Christmas and Happy New Year from all our GMB Officers, GMB National Reps, and GMB Shop Stewards across GMB London Region

It is that time of the year when many questions are raised about what days are voluntary and how does it all work?

Contrary to the belief of some, ASDA stores cannot operate with just Gnome's and with a lack of colleagues this christmas there may be pressure applied to colleagues to either do extra shifts or if trade continues to be slow, send colleagues home early.



GMB has worked very hard in making sure our members get the freedom and flexibility over the festive period. We want our members to enjoy this festive time and not worry about work.

We have made it simple for you to understand.

- Xmas day is **VOLUNTARY**, if you don't want to work that day, then say NO. If you are contracted to this day and do not work, you will receive your contractual hours. If you do work on this day, you will be paid double pay.
- Boxing day and New Years Day are **VOLUNTARY**, if you don't want to work them you need to book a holiday, book unpaid leave or agree to reschedule to work another day. This should not be refused. If you do work on these days, you will be paid double pay.
- Your manager **CANNOT** insist you work different hours, different days or less hours over the Xmas period (Unless you are in agreement)

If you are impacted by this issue and would like support or advice, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at www.gmb-asda.com/support

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