



GMB

ASDA



GMB LONDON REGION

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GMB YOUR VOICE IN ASDA

November 2019

BRITAIN'S MOST TRUSTED RETAILER??

Colleagues

This week at the GMB National Health & Safety Forum meeting ASDA briefed an intention to change the job role of Home Shopping Delivery driver so that they are required to load their own vans.



In the meeting GMB fiercely opposed this change to the contracts of our delivery drivers.

You will recall that during the consultation upon the new contract ASDA's business case states that ASDA had "**grouped our retail roles into the below job families**" Within the same consultation ASDA went onto explain that if there was a situation where a colleague would be requested to undertake work outside their job family there would be consultation with GMB and the colleague. GMB raised concerns at the time and identified that we thought that colleagues would be moved to different job families without the correct consultation occurring. Assurances were given and ASDA commenced a detailed guidance document to ensure that the correct process was followed.

Upon visiting one of the trial sites identified at the National Health & Safety Forum meeting, yesterday, we were made aware that the trial has been in place since **JULY 2019**. **As such ASDA would have been aware of this when they consulted upon the new contract and provided assurances of this NOT HAPPENING??**

The van loading role is outside the job family of customer delivery driver and as such would require full consultation to occur if changes are proposed. This however is not the intention of ASDA. The company are currently briefing all home shopping drivers and loaders of their intention to change their roles in January 2020.

We are only 3 weeks into the new contract and the feedback from ASDA's Customer Delivery Drivers is that this shows the companies true colours and a complete lack of trust.

If you are a driver or loader please speak with your local GMB Shop Steward, phone 01603 626492 or visit our GMB Member's Support Centre at www.gmb-asda.com/support so that we can advise you upon ASDA's breach of your contract.

Regards,



Keith Dixon
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GMB London Region

For assistance visit the GMB Members Support Centre
www.gmb-asda.com/support