

**GMB**

ASDA

**GMB LONDON REGION**[www.gmb-asda.com/support](http://www.gmb-asda.com/support)

GMB YOUR VOICE IN ASDA

JUNE 2023

# 100-HOUR PHARMACY CHANGES

Dear members,

In April, the NHS and Government announced major changes to the NHS 100-hour pharmacy policy.

Previously it was mandated that certain pharmacies, many of them in ASDA stores, must be open for a minimum of 100 hours per week. This has now been reduced to 72 hours, coming into effect in early July.



We've checked with ASDA House and can confirm that while this will impact hourly paid colleagues, it will be managed through the colleague flexibility process only, with no reduction in contract hours. If you're told that your contract hours are going to be reduced, please get in touch with GMB immediately.

As a reminder to members, the colleague flex process also states that any changes to your rota must be reasonable, must take into account your personal circumstances, and must be given with a minimum of 4 weeks' notice, unless the colleague volunteers a shorter notice period.

GMB members are entitled to a trained GMB representative in any meeting held to discuss changes to their rota hours under the flexibility process. If you're asked to attend a meeting, we recommend you ask your local GMB Shop Steward to attend with you so that they can ensure that the process is fair and consistent with ASDA policy.

If you are impacted by this issue and would like support or advice, or you are seeking assistance on other matters, please contact our office directly at 01603 626492, or visit our GMB Members' Support Centre at [www.gmb-asda.com/support](http://www.gmb-asda.com/support)

## GMB ASDA London Region

For assistance visit the GMB Members Support Centre  
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